

Anti Bias Education Goals

anti bias education goals: Anti-Bias Education for Young Children and Ourselves Louise Derman-Sparks, Julie Olsen Edwards, 2020-04-07 Anti-bias education begins with you! Become a skilled anti-bias teacher with this practical guidance to confronting and eliminating barriers.

anti bias education goals: Anti-bias Education for Young Children and Ourselves Louise Derman-Sparks, Julie Olsen Edwards, 2010 Become a skilled anti-bias teacher with this practical guidance to confronting and eliminating barriers.

anti bias education goals: Leading Anti-Bias Early Childhood Programs Louise Derman-Sparks, Debbie LeeKeenan, John Nimmo, 2023 The book offers principles and guidelines for program-wide transformation in the early childhood education field: Professional development activities for teachers at all levels of awareness and experience in anti-bias education. Approaches for engaging with families around social justice values. Strategies for supporting and strengthening the leader's ability to initiate and sustain anti-bias change. Support for leaders in embracing and negotiating positive conflict and responding to opposition to anti-bias change. Tools for documenting a program's readiness for and progress in anti-bias education--

anti bias education goals: You Can't Celebrate That! Nadia Jaboneta, 2019-08 Find inspiration in this compelling story of an educator's social justice journey as she partners with families to explore racial identity, religious celebrations, and racism in response to a biased comment by one child to another in her diverse preschool class. You Can't Celebrate That! goes beyond anti-bias activities and reveals the critical thinking and process that goes into social justice education. Jaboneta models the self-work we all need to do as anti-bias educators--she is curious, reflective and takes risks as she engages the families and her colleagues into the dilemma.--

anti bias education goals: *Anti-Bias Curriculum for the Preschool Classroom* Ywca Minneapolis Early Childhood Education Department, Lynn Gehrke, Nedra R. Robinson, 2021 The YWCA Minneapolis Early Childhood Education's anti-biased and play-based curriculum uses practical and real-life experiences to support teacher learning and practice. This curriculum is flexible enough to accommodate state or local standards while remaining open to children's ideas, interests, and questions.

anti bias education goals: *Start Seeing Diversity* Ellen Wolpert, 2005-06-13 *Start Seeing Diversity* helps teachers recognize and reduce bias in young children by illustrating one community's effort to create a responsive child care program. Developed by teachers at Washington-Beech Community Preschool in Boston, this training handbook provides a framework for understanding bias among preschool children, reorganized for stand-alone use as a student text. Nine detailed chapters treat six areas of bias—gender, age, sexual orientation, race and ethnicity, economic class, and physical abilities—as well as the goals and guiding assumptions of anti-bias curriculum. Accompanying discussion questions encourage readers to examine their own memories and experiences. Perfect for pre-service and in-service teacher training, this helpful guide includes information-rich appendices containing: Guidelines for challenging oppression and responding to incidents involving bias A checklist for creating and assessing anti-bias environments A guide to analyzing children's books Directions for making photograph games like the ones used at Washington-Beech The book also includes sample scenarios, details for classroom implementation, suggested resources, and guidelines for group leaders. Ellen Wolpert is the founding director of the Washington-Beech Community Preschool in Boston. Ms. Wolpert currently works for Education Development Center, Inc., in Newton, Massachusetts.

anti bias education goals: *What If All the Kids are White?* Louise Derman-Sparks, Patricia G. Ramsey, 2011-05-04 In this updated edition, two distinguished early childhood educators tackle the crucial topic of what White children need and gain from anti-bias and multicultural education.

The authors propose seven learning themes to help young White children resist messages of racism and build identity and skills for thriving in a country and world filled with diverse ways of being. This compelling text includes teaching strategies for early childhood settings, activities for families and staff, reflection questions, a record of 20th- and 21st-century White anti-racism activists, and organizational and website resources. Book jacket.

anti bias education goals: Celebrate! Julie Bisson, 2016-12-12 Updated information and unbiased, developmentally appropriate strategies and activities to celebrate, rather than exclude, diversity, traditions, and holidays. Many programs are establishing a no holiday policy, but this book shows you how to celebrate and adhere to school policy. Among other topics, it includes evaluating holiday activities for appropriateness, addressing commercialism and stereotypes, involving families, and developing inclusive policies. Julie Bisson provides training on subjects ranging from culturally relevant and anti-bias curriculum to holiday curriculum. Louise Derman-Sparks has worked for over fifty years on issues of diversity, social justice, and activism in early childhood.

anti bias education goals: The Anti-Bias Approach in Early Childhood - 4th Edition Red Ruby Scarlet, 2020-11

anti bias education goals: Don't Look Away Iheoma Iruka, Stephanie Curenton, Tonia Durden, Kerry-Ann Escayg, 2020 Every day, 250 children are suspended from school. Many are children of color, deprived of opportunities to experience learning at the same rate and quality as white children. Many families don't feel heard or respected in their child's schools. Don't Look Away: Embracing Anti-Bias Classrooms leads early childhood professionals to explore and address issues of bias, equity, low expectations, and family engagement to ensure culturally responsive experiences. Importantly, this book will challenge you to consider your perceptions and thought processes: Identify your own unconscious biases-we all have them! Recognize and minimize bias in the classroom, school, and community Connect with children and their families Help close the opportunity gap for children from marginalized communities This book offers strategies, tools, and information to help you create a culturally responsive and equitable learning environment.

anti bias education goals: Teaching/Learning Anti-racism Louise Derman-Sparks, Carol Brunson Phillips, 1997-07-16 Louise Derman-Sparks and Carol Brunson Phillips have been teaching anti-racism to adults for over 20 years. Based on their real classroom experience, Teaching/Learning Anti-Racism offers us a guide to the development of anti-racist identity, awareness, and behaviour. By integrating methodology and course content descriptions with student writings and analyses of students' growth, the book highlights the interaction between teaching and learning. Organized chronologically from the first to the last class, the text describes how each session contributed to the students' fascinating journey from pro-racist consciousness to active anti-racism. This volume is much more than a curriculum guide for implementing anti-racism education with adults. Here, the authors, one White and one African American, also share their experiences, the successes, the failures, the difficulties, and, most important, what they learned from their students.

anti bias education goals: Leading Anti-Bias Early Childhood Programs Louise Derman-Sparks, Debbie LeeKeenan, John Nimmo, 2015 With a focus on the leader's role in initiating and sustaining anti-bias education in programs for young children and their families, this book is both a stand-alone text and a perfect companion for Anti-Bias Education for Young Children and Ourselves. It emphasizes that this work is not only about changing curriculum, but requires thoughtful, strategic, long-term planning that addresses all components of an early childhood program. With a powerful combination of conceptual frameworks, strategies, and practical tools, Louise Derman-Sparks, renowned expert on anti-bias education, together with experienced early childhood directors Debbie LeeKeenan and John Nimmo explain the structural and individual changes leaders must foster. Featuring the authors' extensive experience in the field, supplemented with insights from other anti-bias educators, they build on and expand current thinking about best early childhood leadership practices. This is an essential resource for anti-bias education leaders engaged in change in the wide range of early childhood care and education settings. Book Features: The principles, guidelines, and strategies needed for school- and program-wide transformation.

Activities for working with teachers and families to integrate an anti-bias approach. Strategies for supporting and strengthening the leader's ability to initiate and sustain anti-bias education change, including resources to increase staff skills for implementing anti-bias education with children. Tools for assessing anti-bias education progress and managing mandated standards and assessments. "A concise and powerful message for anti-bias leaders in early childhood education everywhere. A truly inspired gift of lessons from the movement, for the movement." —Carol Brunson Day, President of the Board, National Association for the Education of Young Children "If you are an educator wanting to see more equity and inclusiveness in the world, at times discouraged confused, or overwhelmed with how to manage the conflict that always emerges in the change process, you'll find reassurance, resources, and strategic thinking to engage in this anti-bias work." —Margie Carter, author, *The Visionary Director*, and international early childhood consultant It is never too early to prepare children to deal effectively with issues of race, class, gender, family, and ability and equity. This book is a tool box for building early childhood programs that foster sentiments of justice and fairness in leaders, teachers, and young children, and help them to act on these values." —Herbert Kohl, educator and bestselling author of *The Herb Kohl Reader: Awakening the Heart of Teaching*

anti bias education goals: Interrupting Racism Rebecca Atkins, Alicia Oglesby, 2018-11-09 *Interrupting Racism* provides school counselors with a brief overview of racial equity in schools and practical ideas that a school-level practitioner can put into action. The book walks readers through the current state of achievement gap and racial equity in schools and looks at issues around intention, action, white privilege, and implicit bias. Later chapters include interrupting racism case studies and stories from school counselors about incorporating stakeholders into the work of racial equity. Activities, lessons, and action plans promote self-reflection, staff-reflection, and student-reflection and encourage school counselors to drive systemic change for students through advocacy, collaboration, and leadership.

anti bias education goals: The New Teacher Book Terry Burant, Linda Christensen, Kelley Dawson Salas, Stephanie Walters, 2010 *Teaching* is a lifelong challenge, but the first few years in the classroom are typically a teacher's hardest. This expanded collection of writings and reflections offers practical guidance on how to navigate the school system, form rewarding relationships with colleagues, and connect in meaningful ways with students and families from all cultures and backgrounds.

anti bias education goals: Each and Every Child Susan Friedman, Alissa Mwenelupembe, 2020-04-07 Discover how to develop and implement equitable strategies and practices that support every child in your classroom

anti bias education goals: Raising Antiracist Children Britt Hawthorne, 2022-06-07 NEW YORK TIMES BESTSELLER A must-have guide to raising inclusive, antiracist children from educator and advocate, Britt Hawthorne. Raising antiracist children is a noble goal for any parent, caregiver, or educator, but it can be hard to know where to start. Let Britt Hawthorne—a nationally recognized teacher and advocate—be your guide. *Raising Antiracist Children* acts as an interactive guide for strategically incorporating the tools of inclusivity into everyday life and parenting. Hawthorne breaks down antiracist parenting into four comprehensive sections: -Healthy bodies—Establishing a safe and body-positive home environment to combat stereotypes and create boundaries. -Radical minds—Encouraging children to be agents of change, accompanied by scripts for teaching advocacy, giving and taking productive feedback, and becoming a coconspirator for change. -Conscious shopping—Raising awareness of how local shopping can empower or hinder a community's ability to thrive, and teaching readers of all ages how to create shopping habits that support their values. -Thriving communities—Acknowledging the personal power we have to shape our schools, towns, and worlds, accompanied by exercises for instigating change. Full of questionnaires, stories, activities, tips, and tools, *Raising Antiracist Children* is a must-have, practical guide essential for parents and caregivers everywhere.

anti bias education goals: The Anti-Bias Approach in Early Childhood - 3rd Edition Red Ruby Scarlet, 2016-10 This edition revisits and builds upon the content from the two previous

editions to include research and practice that has shaped early childhood over the past 15 years. The pages of this edition hold the stories of the original editor - Elizabeth Dau along with many of the original contributors. Also nestled in these pages are the stories of over 50 early childhood educators who share their powerful stories of anti-bias curriculum approaches. The content of this book is essential to everyone in the early childhood community as we work together to make children's lives beautiful and inclusive in pursuit of a fair and equitable world.

anti bias education goals: Rethinking Early Childhood Education Ann Pelo, 2008 Rethinking Early Childhood Education is alive with the conviction that teaching young children involves values and vision. This anthology collects inspiring stories about social justice teaching with young children. Included here is outstanding writing from childcare teachers, early-grade public school teachers, scholars, and parents. Early childhood is when we develop our core dispositions -- the habits of thinking that shape how we live. This book shows how educators can nurture empathy, an ecological consciousness, curiosity, collaboration, and activism in young children. It invites readers to rethink early childhood education, reminding them that it is inseparable from social justice and ecological education. An outstanding resource for childcare providers, early-grade teachers, as well as teacher education and staff development programs.

anti bias education goals: Leading Anti-Bias Early Childhood Programs Louise Derman-Sparks, Debbie LeeKeenan, John Nimmo, 2023 This popular book focuses on the leader's role in initiating and sustaining anti-bias education in programs for young children and their families. This second edition emphasizes how the journey requires thoughtful, strategic, long-term planning that addresses all components of an early childhood care and education program. The authors, who are recognized leaders and experts on anti-bias education with extensive experience as early childhood directors, use a powerful combination of frameworks and practical tools to explain the structural and individual changes that leaders must foster. This updated edition features anti-bias leaders from diverse settings who share their insights and strategies for working with teachers and families. Book Features: The principles and guidelines for program-wide transformation. Professional development activities for teachers at all levels of experience. Approaches for engaging with families around social justice values. Strategies for strengthening the leader's ability to initiate and sustain anti-bias change. Tools for documenting a program's progress in anti-bias education. New for the Second Edition: Voices of additional leaders from the field, highlighting BIPOC center directors from diverse settings. Updated research, references, and terminology. Strategies and activities for teacher professional development and family engagement based on 7 years of using the first edition. Expanded section on responding to opposition to anti-bias education, addressing the current political environment. Praise for the First Edition! "This book is a tool box for building early childhood programs that foster sentiments of justice and fairness in leaders, teachers, and young children." —Herbert Kohl, educator and bestselling author "A concise and powerful message for anti-bias leaders in early childhood education everywhere. A truly inspired gift of lessons from the movement, for the movement." —Carol Brunson Day, board president, NAEYC (2014–2016) "For those who are seeking to make a real difference and impact on the world we live in, this book lays a road map and foundation for the work ahead." —Luis A. Hernandez, early childhood education specialist "Recognizes the essential role early childhood administrators play in initiating and sustaining culturally relevant care and education. This book provides the tools program leaders need." —Paula Jorde Bloom, founder, McCormick Center for Early Childhood Leadership "If you are an educator wanting to see more equity and inclusiveness in the world, you'll find reassurance, resources, and strategic thinking to engage with in this anti-bias work." —Margie Carter, author and international early childhood consultant

anti bias education goals: This Book Is Anti-Racist Tiffany Jewell, 2020-01-07 #1 NEW YORK TIMES BESTSELLER Featured by Oprah's Book Club on the Anti-Racist Books for Young Adults list curated by bestselling author Jacqueline Woodson A USA TODAY Bestseller Recommended by The Guardian, Time, Grazia, The Telegraph, Express, and The Sun "This is one for

you, your neighbour, the children in your lives and especially that 'only slightly' racist colleague... A guide to the history of racism and a blueprint for change' —The Guardian Who are you? What is racism? Where does it come from? Why does it exist? What can you do to disrupt it? Learn about social identities, the history of racism and resistance against it, and how you can use your anti-racist lens and voice to move the world toward equity and liberation. 'In a racist society, it's not enough to be non-racist—we must be ANTI-RACIST.' —Angela Davis Gain a deeper understanding of your anti-racist self as you progress through 20 chapters that spark introspection, reveal the origins of racism that we are still experiencing and give you the courage and power to undo it. Each chapter builds on the previous one as you learn more about yourself and racial oppression. 20 activities get you thinking and help you grow with the knowledge. All you need is a pen and paper. Author Tiffany Jewell, an anti-bias, anti-racist educator and activist, builds solidarity beginning with the language she chooses – using gender neutral words to honour everyone who reads the book. Illustrator Aurélia Durand brings the stories and characters to life with kaleidoscopic vibrancy. After examining the concepts of social identity, race, ethnicity and racism, learn about some of the ways people of different races have been oppressed, from indigenous Americans and Australians being sent to boarding school to be 'civilized' to a generation of Caribbean immigrants once welcomed to the UK being threatened with deportation by strict immigration laws. Find hope in stories of strength, love, joy and revolution that are part of our history, too, with such figures as the former slave Toussaint Louverture, who led a rebellion against white planters that eventually led to Haiti's independence, and Yuri Kochiyama, who, after spending time in an internment camp for Japanese Americans during WWII, dedicated her life to supporting political prisoners and advocating reparations for those wrongfully interned. Learn language and phrases to interrupt and disrupt racism. So, when you hear a microaggression or racial slur, you'll know how to act next time. This book is written for EVERYONE who lives in this racialised society—including the young person who doesn't know how to speak up to the racist adults in their life, the kid who has lost themselves at times trying to fit into the dominant culture, the children who have been harmed (physically and emotionally) because no one stood up for them or they couldn't stand up for themselves and also for their families, teachers and administrators. With this book, be empowered to actively defy racism and xenophobia to create a community (large and small) that truly honours everyone.

anti bias education goals: *The Anti-Racist Writing Workshop* Felicia Rose Chavez, 2021-01-05 The Antiracist Writing Workshop is a call to create healthy, sustainable, and empowering artistic communities for a new millennium of writers. Inspired by June Jordan 's 1995 Poetry for the People, here is a blueprint for a 21st-century workshop model that protects and platforms writers of color. Instead of earmarking dusty anthologies, imagine workshop participants Skyping with contemporary writers of difference. Instead of tolerating bigoted criticism, imagine workshop participants moderating their own feedback sessions. Instead of yielding to the red-penned judgement of instructors, imagine workshop participants citing their own text in dialogue. The Antiracist Writing Workshop is essential reading for anyone looking to revolutionize the old workshop model into an enlightened, democratic counterculture.

anti bias education goals: Advancing Equity and Embracing Diversity in Early Childhood Education: Elevating Voices and Actions Iliana Alanís, 2021-06-29 Examines systemic issues contributing to inequities in early childhood, with ways faculty, teachers, administrators, and policymakers can work to disrupt them.

anti bias education goals: *Our Skin: A First Conversation About Race* Megan Madison, Jessica Ralli, 2021-03-16 Based on the research that race, gender, consent, and body positivity should be discussed with toddlers on up, this read-aloud board book series offers adults the opportunity to begin important conversations with young children in an informed, safe, and supported way. Developed by experts in the fields of early childhood and activism against injustice, this topic-driven board book offers clear, concrete language and beautiful imagery that young children can grasp and adults can leverage for further discussion. While young children are avid observers and questioners of their world, adults often shut down or postpone conversations on complicated topics because it's

hard to know where to begin. Research shows that talking about issues like race and gender from the age of two not only helps children understand what they see, but also increases self-awareness, self-esteem, and allows them to recognize and confront things that are unfair, like discrimination and prejudice. This first book in the series begins the conversation on race, with a supportive approach that considers both the child and the adult. Stunning art accompanies the simple and interactive text, and the backmatter offers additional resources and ideas for extending this discussion.

anti bias education goals: Celebrate! Julie Bisson, 2002-07-01 Is your early childhood program struggling with how to enjoy holidays in a respectful, anti-bias way? Now you can let the celebrating begin! *Celebrate!* is the comprehensive resource to guide you through the sensitive issues surrounding holidays. It is filled with strategies for implementing exciting culturally and developmentally appropriate holiday activities so you can party with ease. Chapters include Developing a Holiday Policy, Selecting Holidays, Addressing Stereotypes and Commercialism, Evaluating Holiday Activities, and more. *Celebrate!* tells you how to involve families and get on the road to making holidays something that everyone looks forward to celebrating! Includes a preface by Louise Derman-Sparks.

anti bias education goals: *Race Cars* Jenny Devenny, 2021-05-04 *Race Cars* is a picture book that serves as a springboard for parents and educators to discuss race, privilege, and oppression with their kids.

anti bias education goals: *Experiencing the Israeli-Palestinian Conflict* Yael Warshel, 2021-07-29 Explores 'peace communication' among children in Israel-Palestine to assess structural outcomes for peace, and illuminate causes for conflict intractability.

anti bias education goals: *Point-Less* Sarah M Zerwin, 2020-03 An exploration of moving away from traditional letter or number grades as an assessment and as a result producing more thoughtful students whose learning is more authentic--

anti bias education goals: *Start Here, Start Now* Liz Kleinrock, 2021-05-25 Most educators want to cultivate an antibias and antiracist classroom and school community, but they often struggle with where and how to get started. Liz helps us set ourselves up for success and prepare for the mistakes we'll make along the way. Each chapter in *Start Here, Start Now* addresses many of the questions and challenges educators have about getting started, using a framework for tackling perceived barriers from a proactive stance. Liz answers the questions with personal stories, sample lessons, anchor charts, resources, conversation starters, extensive teacher and activist accounts, and more. We can break the habits that are holding us back from this work and be empowered to take the first step towards reimagining the possibilities of how antibias antiracist work can transform schools and the world at large. We must remind ourselves that what is right is often not what is easy, and we must continue to dream. Amidst the chaos, our path ahead is clear. This is our chance to dream big and build something better.

anti bias education goals: *The Great Mental Models, Volume 1* Shane Parrish, Rhiannon Beaubien, 2024-10-15 Discover the essential thinking tools you've been missing with *The Great Mental Models* series by Shane Parrish, New York Times bestselling author and the mind behind the acclaimed Farnam Street blog and "The Knowledge Project" podcast. This first book in the series is your guide to learning the crucial thinking tools nobody ever taught you. Time and time again, great thinkers such as Charlie Munger and Warren Buffett have credited their success to mental models--representations of how something works that can scale onto other fields. Mastering a small number of mental models enables you to rapidly grasp new information, identify patterns others miss, and avoid the common mistakes that hold people back. *The Great Mental Models: Volume 1, General Thinking Concepts* shows you how making a few tiny changes in the way you think can deliver big results. Drawing on examples from history, business, art, and science, this book details nine of the most versatile, all-purpose mental models you can use right away to improve your decision making and productivity. This book will teach you how to: Avoid blind spots when looking at problems. Find non-obvious solutions. Anticipate and achieve desired outcomes. Play to your

strengths, avoid your weaknesses, ... and more. The Great Mental Models series demystifies once elusive concepts and illuminates rich knowledge that traditional education overlooks. This series is the most comprehensive and accessible guide on using mental models to better understand our world, solve problems, and gain an advantage.

anti bias education goals: Teaching Young Children in Multicultural Classrooms Wilma J. Robles de Melendez, Vesna Beck, 2011-12-01 Teaching Young Children in Multicultural Classrooms: Issues, Concepts, and Strategies, 4/e, International Edition is a comprehensive book on the historical, theoretical, political, and sociological aspects of multicultural education as it relates to young children. Featuring practical guidelines, curriculum suggestions, and techniques for use in the classroom, the book is appropriate for those studying to become early childhood teachers as well as being a comprehensive resource for practicing professionals. Updated with new statistics, references, and terminology, the Fourth Edition also includes new case studies, expanded coverage of standards and technology, an integrated video feature, and a more prominent emphasis on the benefits of teaching multiculturalism from a global perspective.

anti bias education goals: Beyond Heroes and Holidays Enid Lee, Deborah Menkart, Margo Okazawa-Rey, 2002 Interdisciplinary manual analyzes the roots of racism through lessons and readings by numerous educators. Issues such as tracking, parent/school relations, and language policies are addressed along with readings and lessons for pre- and in-service staff development. All levels.

anti bias education goals: Promoting Social and Emotional Learning Maurice J. Elias, 1997 The authors draw upon scientific studies, theories, site visits, and their own extensive experiences to describe approaches to social and emotional learning for all levels.

anti bias education goals: Deep Learning for Coders with fastai and PyTorch Jeremy Howard, Sylvain Gugger, 2020-06-29 Deep learning is often viewed as the exclusive domain of math PhDs and big tech companies. But as this hands-on guide demonstrates, programmers comfortable with Python can achieve impressive results in deep learning with little math background, small amounts of data, and minimal code. How? With fastai, the first library to provide a consistent interface to the most frequently used deep learning applications. Authors Jeremy Howard and Sylvain Gugger, the creators of fastai, show you how to train a model on a wide range of tasks using fastai and PyTorch. You'll also dive progressively further into deep learning theory to gain a complete understanding of the algorithms behind the scenes. Train models in computer vision, natural language processing, tabular data, and collaborative filtering Learn the latest deep learning techniques that matter most in practice Improve accuracy, speed, and reliability by understanding how deep learning models work Discover how to turn your models into web applications Implement deep learning algorithms from scratch Consider the ethical implications of your work Gain insight from the foreword by PyTorch cofounder, Soumith Chintala

anti bias education goals: Super PACs Louise I. Gerdes, 2014-05-20 The passage of Citizens United by the Supreme Court in 2010 sparked a renewed debate about campaign spending by large political action committees, or Super PACs. Its ruling said that it is okay for corporations and labor unions to spend as much as they want in advertising and other methods to convince people to vote for or against a candidate. This book provides a wide range of opinions on the issue. Includes primary and secondary sources from a variety of perspectives; eyewitnesses, scientific journals, government officials, and many others.

anti bias education goals: Unconscious Bias in Schools Tracey A. Benson, Sarah E. Fiarman, 2020-07-22 In Unconscious Bias in Schools, two seasoned educators describe the phenomenon of unconscious racial bias and how it negatively affects the work of educators and students in schools. "Regardless of the amount of effort, time, and resources education leaders put into improving the academic achievement of students of color," the authors write, "if unconscious racial bias is overlooked, improvement efforts may never achieve their highest potential." In order to address this bias, the authors argue, educators must first be aware of the racialized context in which we live. Through personal anecdotes and real-life scenarios, Unconscious Bias in Schools provides

education leaders with an essential roadmap for addressing these issues directly. The authors draw on the literature on change management, leadership, critical race theory, and racial identity development, as well as the growing research on unconscious bias in a variety of fields, to provide guidance for creating the conditions necessary to do this work—awareness, trust, and a “learner’s stance.” Benson and Fiarman also outline specific steps toward normalizing conversations about race; reducing the influence of bias on decision-making; building empathic relationships; and developing a system of accountability. All too often, conversations about race become mired in questions of attitude or intention—“But I’m not a racist!” This book shows how information about unconscious bias can help shift conversations among educators to a more productive, collegial approach that has the potential to disrupt the patterns of perception that perpetuate racism and institutional injustice. Tracey A. Benson is an assistant professor of educational leadership at the University of North Carolina at Charlotte. Sarah E. Fiarman is the director of leadership development for EL Education, and a former public school teacher, principal, and lecturer at Harvard Graduate School of Education.

anti bias education goals: *Factfulness* Hans Rosling, Anna Rosling Rönnlund, Ola Rosling, 2018-04-03 INSTANT NEW YORK TIMES BESTSELLER “One of the most important books I’ve ever read—an indispensable guide to thinking clearly about the world.” – Bill Gates “Hans Rosling tells the story of ‘the secret silent miracle of human progress’ as only he can. But *Factfulness* does much more than that. It also explains why progress is so often secret and silent and teaches readers how to see it clearly.” —Melinda Gates *Factfulness* by Hans Rosling, an outstanding international public health expert, is a hopeful book about the potential for human progress when we work off facts rather than our inherent biases. - Former U.S. President Barack Obama *Factfulness*: The stress-reducing habit of only carrying opinions for which you have strong supporting facts. When asked simple questions about global trends—what percentage of the world’s population live in poverty; why the world’s population is increasing; how many girls finish school—we systematically get the answers wrong. So wrong that a chimpanzee choosing answers at random will consistently outguess teachers, journalists, Nobel laureates, and investment bankers. In *Factfulness*, Professor of International Health and global TED phenomenon Hans Rosling, together with his two long-time collaborators, Anna and Ola, offers a radical new explanation of why this happens. They reveal the ten instincts that distort our perspective—from our tendency to divide the world into two camps (usually some version of us and them) to the way we consume media (where fear rules) to how we perceive progress (believing that most things are getting worse). Our problem is that we don’t know what we don’t know, and even our guesses are informed by unconscious and predictable biases. It turns out that the world, for all its imperfections, is in a much better state than we might think. That doesn’t mean there aren’t real concerns. But when we worry about everything all the time instead of embracing a worldview based on facts, we can lose our ability to focus on the things that threaten us most. Inspiring and revelatory, filled with lively anecdotes and moving stories, *Factfulness* is an urgent and essential book that will change the way you see the world and empower you to respond to the crises and opportunities of the future. --- “This book is my last battle in my life-long mission to fight devastating ignorance...Previously I armed myself with huge data sets, eye-opening software, an energetic learning style and a Swedish bayonet for sword-swallowing. It wasn’t enough. But I hope this book will be.” Hans Rosling, February 2017.

anti bias education goals: *Diversity and Equality in Early Childhood* Colette Murray, Mathias Urban, 2012 New childcare text that positions diversity and equality as an integral part of early childhood care and education for students, trainers and practitioners in Ireland. New childcare text that positions diversity and equality as an integral part of early childhood care and education for students, trainers and practitioners in Ireland.

anti bias education goals: *Educating for Social Justice in Early Childhood* Shirley A. Kessler, Beth Blue Swadener, 2019-09-10 Bringing together scholarship and examples from practice, this book explores ways in which early childhood curriculum – including classroom practices and community contexts – can more actively engage with a range of social justice issues, democratic

principles and anti-oppressive practices. Featuring a stellar list of expert contributors, the chapters in this volume present a cross-section of contemporary issues in childhood education. The text highlights the voices of children, teachers and families as they reflect on everyday experiences related to issues of social justice, inclusion and oppression, as well as ways young children and their teachers engage in activism. Chapters explore curriculum and programs that address justice issues, particularly educating for democracy, and culminate in a focus on the future, offering examples of resistance and visions of hope and possibility. Designed for practitioners, graduate students and researchers in early childhood, this book challenges readers to explore the ways in which early childhood education is – and can be – engaging with social justice and democratic practices.

anti bias education goals: On Intersectionality Kimberle Crenshaw, 2019-09-03 A major publishing event, the collected writings of the groundbreaking scholar who first coined intersectionality as a political framework (Salon) For more than twenty years, scholars, activists, educators, and lawyers--inside and outside of the United States--have employed the concept of intersectionality both to describe problems of inequality and to fashion concrete solutions. In particular, as the Washington Post reported recently, the term has been used by social activists as both a rallying cry for more expansive progressive movements and a chastisement for their limitations. Drawing on black feminist and critical legal theory, Kimberlé Crenshaw developed the concept of intersectionality, a term she coined to speak to the multiple social forces, social identities, and ideological instruments through which power and disadvantage are expressed and legitimized. In this comprehensive and accessible introduction to Crenshaw's work, readers will find key essays and articles that have defined the concept of intersectionality, collected together for the first time. The book includes a sweeping new introduction by Crenshaw as well as prefaces that contextualize each of the chapters. For anyone interested in movement politics and advocacy, or in racial justice and gender equity, *On Intersectionality* will be compulsory reading from one of the most brilliant theorists of our time.

anti bias education goals: Handbook of Race, Racism, and the Developing Child Stephen M. Quintana, Clark McKown, 2008-07-10 Filling a critical void in the literature, *Race, Racism, and the Developing Child* provides an important source of information for researchers, psychologists, and students on the recent advances in the unique developmental and social features of race and racism in children's lives. Thorough and accessible, this timely reference draws on an international collection of experts and scholars representing the breadth of perspectives, theoretical traditions, and empirical approaches in this field.

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