

American Federation Of Labor Definition Us History

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american federation of labor definition us history: The Anthropology of Labor Unions E. Paul Durrenberger, Karaleah S. Reichart, 2012-05-15 The Anthropology of Labor Unions presents ethnographic data and analysis in eight case studies from several very diverse industries. It covers a wide range of topics, from the role of women and community in strikes to the importance of place in organization, and addresses global concerns with studies from Mexico and Malawi. Union-organized workplaces consistently afford workers higher wages and better pensions, benefits, and health coverage than their nonunion counterparts. In addition, women and minorities who belong to unions are more likely to receive higher wages and benefits than their nonunion peers. Given the economic advantages of union membership, one might expect to see higher rates of organization across industries, but labor affiliation is at an all-time low. What accounts for this discrepancy? The contributors in this volume provide a variety of perspectives on this paradox, including discussions of approaches to and findings on the histories, cultures, and practices of organized labor. They also address substantive issues such as race, class, gender, age, generation, ethnicity, health and safety concerns, corporate co-optation of unions, and the cultural context of union-management relationships. The first to bring together anthropological case studies of labor unions, this volume will appeal to cultural anthropologists, social scientists, sociologists, and those interested in labor studies and labor movements.

american federation of labor definition us history: Trade Union Membership, 1897-1962 Leo Troy, 1965

american federation of labor definition us history: Business Law I Essentials MIRANDE, DE ASSIS VALBRUNE (RENEE, CARDELL, SUZANNE.), Renee de Assis, Suzanne Cardell, 2019-09-27 A less-expensive grayscale paperback version is available. Search for ISBN 9781680923018. Business Law I Essentials is a brief introductory textbook designed to meet the scope and sequence requirements of courses on Business Law or the Legal Environment of Business. The concepts are presented in a streamlined manner, and cover the key concepts necessary to establish a strong foundation in the subject. The textbook follows a traditional approach to the study of business law. Each chapter contains learning objectives, explanatory narrative and concepts, references for

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american federation of labor definition us history: Labor-Management Reporting and Disclosure Act of 1959, as Amended , 1999

american federation of labor definition us history: *The Seattle General Strike* Robert Friedheim, 2018-11-06 “We are undertaking the most tremendous move ever made by LABOR in this country, a move which will lead—NO ONE KNOWS WHERE!” With these words echoing throughout the city, on February 6, 1919, 65,000 Seattle workers began one of the most important general strikes in US history. For six tense yet nonviolent days, the Central Labor Council negotiated with federal and local authorities on behalf of the shipyard workers whose grievances initiated the citywide walkout. Meanwhile, strikers organized to provide essential services such as delivering supplies to hospitals and markets, as well as feeding thousands at union-run dining facilities. Robert L. Friedheim’s classic account of the dramatic events of 1919, first published in 1964 and now enhanced with a new introduction, afterword, and photo essay by James N. Gregory, vividly details what happened and why. Overturning conventional understandings of the American Federation of Labor as a conservative labor organization devoted to pure and simple unionism, Friedheim shows the influence of socialists and the IWW in the city’s labor movement. While Seattle’s strike ended in disappointment, it led to massive strikes across the country that determined the direction of labor, capital, and government for decades. The Seattle General Strike is an exciting portrait of a Seattle long gone and of events that shaped the city’s reputation for left-leaning activism into the twenty-first century.

american federation of labor definition us history: *The American Federation of Labor* Lewis Levitzki Lorwin, 1972

american federation of labor definition us history: Equality Charles Postel, 2019-08-20 An in-depth study of American social movements after the Civil War and their lessons for today by a prizewinning historian The Civil War unleashed a torrent of claims for equality—in the chaotic years following the war, former slaves, women’s rights activists, farmhands, and factory workers all engaged in the pursuit of the meaning of equality in America. This contest resulted in experiments in collective action, as millions joined leagues and unions. In *Equality: An American Dilemma, 1866-1886*, Charles Postel demonstrates how taking stock of these movements forces us to rethink some of the central myths of American history. Despite a nationwide push for equality, egalitarian impulses oftentimes clashed with one another. These dynamics get to the heart of the great paradox of the fifty years following the Civil War and of American history at large: Waves of agricultural, labor, and women’s rights movements were accompanied by the deepening of racial discrimination and oppression. Herculean efforts to overcome the economic inequality of the first Gilded Age and the sexual inequality of the late-Victorian social order emerged alongside Native American dispossession, Chinese exclusion, Jim Crow segregation, and lynch law. Now, as Postel argues, the twenty-first century has ushered in a second Gilded Age of savage socioeconomic inequalities. Convincing and learned, *Equality* explores the roots of these social fissures and speaks urgently to the need for expansive strides toward equality to meet our contemporary crisis.

american federation of labor definition us history: *Southern Labor and Black Civil Rights*

Michael K. Honey, 2023-02-03 Widely praised upon publication and now considered a classic study, *Southern Labor and Black Civil Rights* chronicles the southern industrial union movement from the Great Depression to the Cold War, a history that created the context for the sanitation workers' strike that brought Dr. Martin Luther King, Jr. to Memphis in April 1968. Michael K. Honey documents the dramatic labor battles and sometimes heroic activities of workers and organizers that helped to set the stage for segregation's demise. Winner of the Charles S. Sydnor Award, given by the Southern Historical Association, 1994. Winner of the James A. Rawley Prize given by the Organization of American Historians, 1994. Winner of the Herbert G. Gutman Award for an outstanding book in American social history.

american federation of labor definition us history: Super PACs Louise I. Gerdes, 2014-05-20 The passage of Citizens United by the Supreme Court in 2010 sparked a renewed debate about campaign spending by large political action committees, or Super PACs. Its ruling said that it is okay for corporations and labor unions to spend as much as they want in advertising and other methods to convince people to vote for or against a candidate. This book provides a wide range of opinions on the issue. Includes primary and secondary sources from a variety of perspectives; eyewitnesses, scientific journals, government officials, and many others.

american federation of labor definition us history: Encyclopedia of U.S. Labor and Working-class History Eric Arnesen, 2007 Publisher Description

american federation of labor definition us history: Class Struggle Unionism Joe Burns, 2022-03-01 For those who want to build a fighting labor movement, there are many questions to answer. How to relate to the union establishment which often does not want to fight? Whether to work in the rank and file of unions or staff jobs? How much to prioritize broader class demands versus shop floor struggle? How to relate to foundation-funded worker centers and alternative union efforts? And most critically, how can we revive militancy and union power in the face of corporate power and a legal system set up against us? Class struggle unionism is the belief that our union struggle exists within a larger struggle between an exploiting billionaire class and the working class which actually produces the goods and services in society. Class struggle unionism looks at the employment transaction as inherently exploitative. While workers create all wealth in society, the outcome of the wage employment transaction is to separate workers from that wealth and create the billionaire class. From that simple proposition flows a powerful and radical form of unionism. Historically, class struggle unionists placed their workplace fights squarely within this larger fight between workers and the owning class. Viewing unionism in this way produces a particular type of unionism which both fights for broader class issues but is also rooted in workplace-based militancy. Drawing on years of labor activism and study of labor tradition Joe Burns outlines the key set of ideas common to class struggle unionism and shows how these ideas can create a more militant, democratic and fighting labor movement.

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american federation of labor definition us history: The American Institute for Free Labor Development American Institute for Free Labor Development, 1970

american federation of labor definition us history: Brief History of the American Labor Movement. (*Bicentennial Edition 1976*). United States. Bureau of Labor Statistics, 1951

american federation of labor definition us history: From Slavery to the Cooperative Commonwealth Alex Gourevitch, 2015 This book reconstructs how a group of nineteenth-century labor reformers appropriated and radicalized the republican tradition. These labor republicans derived their definition of freedom from a long tradition of political theory dating back to the classical republics. In this tradition, to be free is to be independent of anyone else's will - to be dependent is to be a slave. Borrowing these ideas, labor republicans argued that wage laborers were unfree because of their abject dependence on their employers. Workers in a cooperative, on the other hand, were considered free because they equally and collectively controlled their work. Although these labor republicans are relatively unknown, this book details their unique,

contemporary, and valuable perspective on both American history and the organization of the economy.

american federation of labor definition us history: *The Samuel Gompers Papers* Samuel Gompers, 1986

american federation of labor definition us history: What Unions No Longer Do Jake Rosenfeld, 2014-02-10 From workers' wages to presidential elections, labor unions once exerted tremendous clout in American life. In the immediate post-World War II era, one in three workers belonged to a union. The fraction now is close to one in five, and just one in ten in the private sector. The only thing big about Big Labor today is the scope of its problems. While many studies have explained the causes of this decline, *What Unions No Longer Do* shows the broad repercussions of labor's collapse for the American economy and polity. Organized labor was not just a minor player during the middle decades of the twentieth century, Jake Rosenfeld asserts. For generations it was the core institution fighting for economic and political equality in the United States. Unions leveraged their bargaining power to deliver benefits to workers while shaping cultural understandings of fairness in the workplace. *What Unions No Longer Do* details the consequences of labor's decline, including poorer working conditions, less economic assimilation for immigrants, and wage stagnation among African-Americans. In short, unions are no longer instrumental in combating inequality in our economy and our politics, resulting in a sharp decline in the prospects of American workers and their families.

american federation of labor definition us history: *Our Country* Josiah Strong, 1885

american federation of labor definition us history: Conducting Local Union Officer Elections, 1995

american federation of labor definition us history: *Greenbackers, Knights of Labor, and Populists* Matthew Hild, 2007 Hild shows that the Populist (or People's) Party, the most important third party of the 1890s, established itself most solidly in Texas, Alabama, and, under the guise of the earlier Union Labor Party, Arkansas, where farmer-labor political coalitions from the 1870s to mid-1880s had laid the groundwork for populism's expansion.

american federation of labor definition us history: Tell Tchaikovsky the News Michael James Roberts, 2014-02-05 For two decades after rock music emerged in the 1940s, the American Federation of Musicians (AFM), the oldest and largest labor union representing professional musicians in the United States and Canada, refused to recognize rock 'n' roll as legitimate music or its performers as skilled musicians. The AFM never actively organized rock 'n' roll musicians, although recruiting them would have been in the union's economic interest. In *Tell Tchaikovsky the News*, Michael James Roberts argues that the reasons that the union failed to act in its own interest lay in its culture, in the opinions of its leadership and elite rank-and-file members. Explaining the bias of union members—most of whom were classical or jazz music performers—against rock music and musicians, Roberts addresses issues of race and class, questions of what qualified someone as a skilled or professional musician, and the threat that records, central to rock 'n' roll, posed to AFM members, who had long privileged live performances. Roberts contends that by rejecting rock 'n' rollers for two decades, the once formidable American Federation of Musicians lost their clout within the music industry.

american federation of labor definition us history: *Oil, Wheat & Wobblies* Nigel Anthony Sellars, 1998 The Industrial Workers of the World, or Wobblies, a radical labor union, played an important role in Oklahoma between the founding of the union in 1905 and its demise in 1930. In *Oil, Wheat, & Wobblies*, Nigel Anthony Sellars describes IWW efforts to organize migratory harvest hands and oil-field workers in the state and relationships between the union and other radical and labor groups such as the Socialist Party and the American Federation of Labor. Focusing on the emergence of migratory labor and the nature of the work itself in industrializing the region, Sellars provides a social history of labor in the Oklahoma wheat belt and the midcontinent oil fields. Using court cases and legislation, he examines the role of state and federal government in suppressing the union during World War I. *Oil, What, & Wobblies* concludes with a description of the IWW revival

and subsequent decline after the war, suggesting that the decline is attributable more to the union's failure to adapt to postwar technological change, its rigid attachment to outmoded tactics, and its internal policy disputes, than to political repression. In Sellars's view, the failure of the IWW in Oklahoma largely explains the failure of both the IWW and the labor movement in the United States during the twenties.

american federation of labor definition us history: Harvest Wobblies Greg Hall, 2001 Increased Mechanization and the expansion of new markets transformed the face of American farming in the early decades of the twentieth century, especially in the American West. These changes demanded a new kind of agricultural worker--gone was the local farmhand, replaced by a cheap and temporary labor force of migrant and seasonal workers. Greg Hall's fascinating book analyzes how harvest Wobblies, members of the Industrial Workers of the World (IWW), organized these men, women, and sometimes children who had become so essential and yet so exploited on the farms of the West. Although harvest Wobblies worked in nearly all the western states, their strongholds were the Great Plains, California, and the Pacific Northwest, regions where farmers developed monocrop agriculture and where seasonal labor was indispensable come harvest time. Like their IWW brethren in logging camps and mines, the harvest Wobblies combined an effort to improve the lives of workers with larger revolutionary goals. Harvest Wobblies personified most of the indelible features of IWW membership: they were the militant casual laborers of the American West, riding the rails, living in hobo jungles, preaching revolution, and facing repression with innovative strategies, impassioned speech, humor, and song. Through trial and error, Wobbly organizers eventually implemented the idea of an industrial union in agriculture and helped the IWW to establish itself as a powerful force to be reckoned with by employers in the West. In tracing the rise and the eventual fall of the harvest Wobblies, Greg Hall examines the diverse and changing nature of the agricultural work force. He offers a social and cultural history of a union uniquely suited to organizing tens of thousands of migrant and seasonal workers. Harvest Wobblies will appeal to a broad audience of readers interested in labor history, the American West, U.S. agricultural history, and the history of the IWW.

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american federation of labor definition us history: Labor Law United States, Michael C. Harper, Samuel Estreicher, Joan Flynn, 2007 Ideal for use with the authors' own casebook, Labor Law: Cases, Materials, and Problems, Sixth Edition, or any other coursebook For The Labor Law course, this supplement offers a full complement of up-to-date source material, forms, and examples of current collective bargaining agreements. Features of this supplement include: The full text of the National Labor Relations Act, Labor Management Relations Act, Labor-Management Reporting and Disclosure Act, Railway Labor Act, and Norris-LaGuardia Act Selected provisions from other statutes such as the Sherman Act, Clayton Act, Federal Arbitration Act, and U.S. Bankruptcy Code Selected forms of the National Labor Relations Board and National Mediation Board Excerpts of current and innovative collective bargaining agreements, including permissive subject bargaining between GE and IUE, employment rights arbitration between the NYC building owners and Local 32B-J of the SEIU, and the contract between the Broadway producers and Local 1, IATSE.

american federation of labor definition us history: Electing Union Officers, 1987

american federation of labor definition us history: History of the Labor Movement in the United States Philip Sheldon Foner, 1988 Labor and the Red Scare; Seattle and Winnipeg general strikes; Boston telephone and police strikes; Streetcar strikes in Chicago, Denver, Knoxville, Kansas City; strikes in clothing, textile, coal and steel; The open-shop drive; Strikes and Black-white

relationships; the AFL and the Black worker; the IWW; Communist Party founded; Political action 1918-1920.

american federation of labor definition us history: *The Encyclopedia of Chicago* James R. Grossman, Ann Durkin Keating, Janice L. Reiff, Newberry Library, Chicago Historical Society, 2004 A comprehensive historical reference on metropolitan Chicago encompasses more than 1,400 entries on such topics as neighborhoods, ethnic groups, cultural institutions, and business history, and furnishes interpretive essays on the literary images of Chicago, the built environment, and the city's sports culture.

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