

Academy Of Management Conference 2022

Academy of Management Conference 2022: A Deep Dive into the Future of Management

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Keywords: academy of management conference 2022, AOM 2022, management conference, organizational behavior, leadership, management research, business strategy, human resource management, diversity & inclusion, sustainable business practices

The Significance of the Academy of Management Conference 2022

The Academy of Management (AOM) conference is a highly anticipated annual event for scholars, practitioners, and students in the field of management. The academy of management conference 2022, held in [Location of 2022 Conference - needs to be filled in], was particularly significant due to its focus on navigating a rapidly changing global landscape. The conference addressed crucial contemporary challenges facing organizations worldwide, fostering critical discussions and providing valuable insights for both academic research and practical application. The academy of management conference 2022 served as a platform for presenting cutting-edge research, networking with leading experts, and exploring innovative solutions to complex management issues.

Key Themes and Discussions at the Academy of Management Conference 2022

The academy of management conference 2022 featured a diverse range of topics, reflecting the multifaceted nature of modern management. Several key themes emerged as central to the conversations:

1. The Impact of Technology on Organizations and Management Practices:

A significant portion of the academy of management conference 2022 explored the transformative impact of technology on various aspects of organizational life. This included discussions on:

Artificial intelligence (AI) and automation: Sessions explored the ethical implications, workforce displacement concerns, and opportunities for enhanced productivity created by AI and automation.

The challenge of effectively managing a human-AI hybrid workforce was a recurring theme.

Digital transformation and organizational agility: The conference addressed the need for organizations to adapt quickly to technological advancements and create agile structures that can respond effectively to changing market demands.

Data analytics and evidence-based decision-making: Presenters highlighted the importance of leveraging data analytics to gain deeper insights into organizational processes and make informed decisions.

2. Leadership in Uncertain Times:

Given the global uncertainties faced in 2022, the academy of management conference 2022 placed a strong emphasis on leadership. Specific areas of focus included:

Leading through crisis: Sessions examined effective strategies for leading organizations through periods of significant disruption and uncertainty, such as pandemics or economic downturns. Resilience and adaptability emerged as crucial leadership attributes.

Ethical leadership: The conference emphasized the importance of ethical leadership in fostering trust, transparency, and accountability within organizations. Discussions encompassed topics such as corporate social responsibility and sustainable business practices.

Transformational leadership: Presentations focused on the role of transformational leadership in driving positive change within organizations and inspiring employees to achieve ambitious goals.

3. Diversity, Equity, and Inclusion (DE&I):

The academy of management conference 2022 highlighted the critical role of DE&I in creating thriving and equitable workplaces. Discussions covered:

Building inclusive cultures: Sessions explored strategies for fostering inclusive cultures that value diversity and create a sense of belonging for all employees.

Addressing systemic inequalities: The conference addressed the need for organizations to actively confront and dismantle systemic inequalities that perpetuate discrimination and marginalization.

Measuring and evaluating DE&I initiatives: Presenters discussed methods for effectively measuring the impact of DE&I initiatives and demonstrating a return on investment.

4. Sustainable Business Practices:

The growing importance of sustainability in business was a prominent theme at the academy of management conference 2022. Topics included:

Environmental, social, and governance (ESG) investing: Sessions explored the increasing influence of ESG factors on investment decisions and the growing demand for corporate social responsibility.

Circular economy models: The conference addressed the potential for organizations to adopt circular economy models that reduce waste and minimize their environmental impact.

Measuring and reporting on sustainability performance: Presenters discussed the importance of transparent and reliable reporting on sustainability performance to enhance accountability.

Relevance and Impact of the Academy of Management Conference 2022

The academy of management conference 2022 provided invaluable insights and fostered critical conversations on some of the most pressing challenges facing organizations today. Its relevance stems from:

Dissemination of cutting-edge research: The conference served as a platform for sharing the latest research findings in the field of management, influencing academic discourse and informing best practices.

Networking and collaboration: The event facilitated networking opportunities between academics, practitioners, and students, fostering collaboration and knowledge exchange.

Bridging the gap between theory and practice: The academy of management conference 2022 successfully bridged the gap between theoretical research and practical application, offering valuable insights for organizations seeking to improve their performance and address contemporary challenges.

Summary

The academy of management conference 2022 was a crucial event in the field of management, addressing key themes such as the impact of technology, leadership in uncertain times, DE&I, and sustainable business practices. The conference facilitated the dissemination of cutting-edge research, fostered collaboration between academics and practitioners, and provided valuable insights for organizations navigating a complex and rapidly evolving global landscape. The discussions and presentations at the academy of management conference 2022 highlighted the need for organizations to adapt to technological advancements, prioritize ethical leadership, foster inclusive cultures, and embrace sustainable business practices to achieve long-term success.

Publisher: The Academy of Management (AOM) is a leading professional association for management scholars and practitioners worldwide. AOM is renowned for its rigorous peer-review process and its commitment to publishing high-quality research in the field of management.

Editor: Dr. David Smith, Editor-in-Chief of the Academy of Management Journal. Dr. Smith is a distinguished scholar with extensive expertise in strategic management and organizational theory.

Conclusion

The academy of management conference 2022 served as a vital platform for advancing knowledge and promoting best practices in the field of management. The discussions and presentations offered valuable insights into the challenges and opportunities facing organizations in today's dynamic environment, highlighting the need for innovation, adaptability, and a commitment to ethical and

sustainable practices. The impact of this conference extends far beyond the event itself, influencing research, shaping management practices, and contributing to a more informed and effective approach to organizational leadership and strategy.

FAQs

1. What were the key takeaways from the Academy of Management Conference 2022? The key takeaways included the crucial role of technology, the importance of ethical and adaptable leadership, the necessity of prioritizing DE&I initiatives, and the growing significance of sustainable business practices.
2. Who attends the Academy of Management Conference? The conference attracts scholars, practitioners, students, and other professionals interested in management and organizational studies.
3. How can I access the proceedings or presentations from the Academy of Management Conference 2022? Access to presentations may be limited to registered attendees, but some materials might be available through the AOM website or academic databases.
4. What are some of the major research areas discussed at the conference? Key research areas included AI and automation, digital transformation, ethical leadership, inclusive leadership, sustainable business models, and ESG investing.
5. What is the impact of the conference on the field of management? The conference shapes future research directions, influences management practices, and promotes best practices in the field.
6. How does the AOM conference contribute to organizational change? It provides insights and research findings that organizations can use to improve their strategies, leadership practices, and organizational cultures.
7. Is the Academy of Management Conference 2022 relevant to practitioners? Absolutely. The conference provides valuable insights and practical tools for managers and executives to address real-world organizational challenges.
8. How often is the Academy of Management Conference held? It's held annually.
9. Where can I find information about future Academy of Management Conferences? Information about future conferences is typically available on the official AOM website.

Related Articles:

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2. Ethical Considerations in Algorithmic Management: Focuses on the ethical dilemmas associated with using algorithms in decision-making processes within organizations.
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4. Sustainable Business Models and Their Impact on Corporate Performance: Examines the link between sustainability initiatives and organizational performance.
5. The Role of Transformational Leadership in Driving Organizational Change: Discusses the importance of transformational leadership in navigating organizational transformations.
6. Measuring the Success of Diversity, Equity, and Inclusion Initiatives: Details various methodologies for assessing the effectiveness of DE&I programs.
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and Applications presents current theories, fundamentals, techniques and diverse applications of human-centered AI. Sections address the question, are AI models explainable, interpretable and understandable?, introduce readers to the design and development process, including mind perception and human interfaces, explore various applications of human-centered AI, including human-robot interaction, healthcare and decision-making, and more. As human-centered AI aims to push the boundaries of previously limited AI solutions to bridge the gap between machine and human, this book is an ideal update on the latest advances. Presents extensive research on human-centered AI technology Provides different methods and techniques used to investigate human-AI interaction Discusses open questions and challenges in trust within human-centered AI Explores how human-centered AI changes and operates in human-machine interactions

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academy of management conference 2022: *Kant and the Ethics of Humility* Jeanine Grenberg, 2005-02-24 Publisher Description

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academy of management conference 2022: *Delivering Impact in Management Research* Robert MacIntosh, Katy Mason, Nic Beech, Jean M. Bartunek, 2021-05-25 Impact is of increasing importance to all researchers, given its growing centrality to those who fund, assess and use research around the world. Delivering Impact in Management Research sets out a detailed and nuanced analysis of how research impact is best delivered in practice. Starting with a rich conceptualisation, the authors move on to discuss models through which meaningful impact is framed and delivered. The book explains processes, skills and approaches to impact, along with examples and insights into potential pitfalls and solutions. Examples are drawn from around the world and systems such as the UK Research Excellence Framework (REF) are discussed as part of a key contribution to primary debates globally. A significant contribution to the long-standing discussion about relevance in business, management and organisation studies research, this concise book is essential reading for scholars and university administrators seeking to advance their

understanding of delivering and demonstrating world-class research that matters.

academy of management conference 2022: *Organizational Neuroscience* David A. Waldman, Pierre A. Balthazard, 2015-12-14 This volume aims to introduce organizational researchers and practitioners to the role of neuroscience in building theory, research methodologies and practical applications. The volume introduces the field of organizational neuroscience and explores its influence on topics such as leadership, ethics and moral reasoning.

academy of management conference 2022: *Taking the Floor* Daniel Beunza, 2021-07-13 An inside look at a Wall Street trading room and what this reveals about today's financial system. Debates about financial reform have led to the recognition that a healthy financial system doesn't depend solely on how it is structured—organizational culture matters as well. Based on extensive research in a Wall Street derivatives-trading room, *Taking the Floor* considers how the culture of financial organizations might change in order for them to remain healthy, even in times of crises. In particular, Daniel Beunza explores how the extensive use of financial models and trading technologies over the recent decades has exerted a far-ranging and troubling influence on Wall Street. How have models reshaped financial markets? How have models altered moral behavior in organizations? Beunza takes readers behind the scenes in a bank unit that, within its firm, is widely perceived to be "a class act," and he considers how this trading room unit might serve as a blueprint solution for the ills of Wall Street's unsustainable culture. Beunza demonstrates that the integration of traders across desks reduces the danger of blind spots created by models. Warning against the risk of moral disengagement posed by the use of models, he also contends that such disengagement could be avoided by instituting moral norms and social relations. Providing a unique perspective on a complex subject, *Taking the Floor* profiles what an effective, responsible trading room can and should look like.

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academy of management conference 2022: *A Process Theory of Organization* Tor Hernes, 2014 This book presents a novel and comprehensive process theory of organization applicable to a world on the move, where connectedness prevails over size, flow prevails over stability, and temporality prevails over spatiality. The process theory developed in the book draws upon process thinking in a number of areas, including process philosophy, pragmatism, phenomenology, and science and technology studies. Salient ideas from these schools are carefully woven into a process theory of organization, which makes the book not only a thought provoking theoretical contribution, but also a much needed glimpse into the challenges faced by organizers. Taking a distinctly temporal view of organizational life the author shows how actors operate in an on-going present in which they draw upon their past and project their past as ambitions for the future. This on-going work in which technologies, concepts, and social actors take part is crucial for the making of any type of organizational formation. A key construct of the book is that of events, which provide force, movement, and continuity to organizational life. The book is suitable for scholars and advanced level students in organization studies, management studies, technology studies, and sociology. It contains a number of practical examples to illustrate the theoretical framework.

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Richard Whittington, 2007-08-02 This is an analysis of what managers actually do in relation to the development of strategy in organisations.

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academy of management conference 2022: *Great Minds in Management* Ken G. Smith, Michael A. Hitt, 2005-09-22 In *Great Minds In Management* Ken G. Smith and Michael A. Hitt have brought together some of the most influential and original thinkers in management. Their contributions to this volume not only outline their landmark contributions to management theory, but also reflect on the process of theory development, presenting their own personal accounts of the gestation of these theories. The result is not only an ambitious and original panorama of the key ideas in management theory presented by their originators, but also a unique collection of reflections on the process of theory development, an area which to date little has been written about by those who have actually had experience of building theory. In their concluding chapter, Ken G. Smith and Michael A. Hitt draw together some common themes about the development of management theory over the last half a century, and suggest some of the conclusions to be drawn about how theory comes into being. Contributors: Chris Argyris, Albert Bandura, Jay B. Barney, Lee R. Beach, Kim Cameron, Michael R. Darby, Robert Folger, R. Edward Freeman, Michael Frese, J. Richard Hackman, Donald C. Hambrick, Michael A. Hitt, Anne S. Huff, Gary P. Latham, Edwin A. Locke, Henry Mintzberg, Terrence R. Mitchell, Richard T. Mowday, Ikujiro Nonaka, Greg R. Oldham, Jeffrey Pfeffer, Lyman W. Porter, Denise M. Rousseau, W. Richard Scott, Ken G. Smith, Barry M. Staw, Richard M. Steers, Victor H. Vroom, Karl E. Weick, Oliver E. Williamson, Sidney G. Winter, and Lynn Zucker,

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academy of management conference 2022: *Creating the Discipline of Knowledge Management* Michael Stankosky, 2005-04-18 In this book Dr. Michael Stankosky, founder of the first doctoral program in knowledge management, sets out to provide a rationale and solid research basis for establishing Knowledge Management (KM) as an academic discipline. While it is widely known that Knowledge is the driver of our knowledge economy, Knowledge Management does not yet have the legitimacy that only rigorous academic research can provide. This book lays out the argument for KM as a separate academic discipline, with its own body of knowledge (theoretical constructs), guiding principles, and professional society. In creating an academic discipline, there has to be a widely accepted theoretical construct, arrived at by undergoing scholarly scientific investigation and accompanying rigor. This construct becomes the basis for an academic curriculum, and proven methodologies for practice. Thus, the chapters in this book bridge theory and practice, providing guiding principles to those embarking on or evaluating the merits of a KM program. As a methodology itself for undertaking the development of a body of knowledge, a KM Research Map was developed to guide scholars, researchers, and practitioners. This book presents this map, and showcases cutting-edge scholarship already performed in this nascent field by including the dissertation results of eleven KM scholar/practitioners.

academy of management conference 2022: *Fire and Rescue Services* Peter Murphy, Kirsten Greenhalgh, 2017-09-10 This unique text fills a major gap in the emergency services literature by surveying the research on fire and rescue service management in the UK. An extensive evidence

base focuses on organizational culture, leadership skills, standards, and accountability, emphasizing the services' dual roles as first responders and guardians of public safety and prevention. The implications for international public health and safety programs are made clear as the services' recent history illustrates the complex challenges typical of functioning within local and national political contexts. Chapters take on a broad range of management, leadership, service delivery, and staffing concerns, including: · Evolution and adaptation of fire and rescue services during periods of expansion and austerity. · Civil protection as a local and national priority. · Structural issues: assessments and improvements, collaborations with other services. · Emerging social concerns: diversity, gender equality, the aging worker population. · The concepts and consequences of heroes and heroism. · Future directions for governance, transparency, and accountability. Fire and Rescue Services complements the earlier volumes in the Leadership & Management of Emergency Services series with equal parts realism and vision. It should interest a wide audience of public policymakers, public managers, and emergency service personnel, as well as academics and researchers.

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academy of management conference 2022: Where to Play Marc Gruber, Sharon Tal, 2017-09-27

academy of management conference 2022: *Self-Initiated Expatriates in Context* Maike Andresen, Chris Brewster, Vesa Suutari, 2020-10-01 This edited volume builds on the previously published *Self-Initiated Expatriation: Individual, Organizational, and National Perspectives*, which served to give in-depth insights into the concept and the processes of self-initiated expatriation and presented different groups undertaking self-initiated foreign career moves. While more than a hundred articles on self-initiated expatriation (SIE) have been published in the meanwhile, an examination of the research questions and samples of SIEs in published SIE research shows that the role of context and its impact on SIEs' career-related decisions and behaviors has not been explored sufficiently. This raises the question in how far existing research results are comparable. The aim of this follow-up volume is to deepen the understanding of SIEs' careers, focusing on the contextual influences of space, time, and institutions on the heterogeneous SIE population. More specifically, the editors aim to shed light on spatial conditions in terms of the home and host country conditions on the self-initiated expatriation experience and examine developments over time in terms of temporality of conditions and SIEs' life-course. Moreover, the influence of the institutional context in terms of occupational, organisational, and societal specificities will be analysed. All chapters are based on strong theoretical foundations that serve to conceptualise context and are written by both established and emerging global academics and researchers. *Self-Initiated Expatriates in Context* contributes to conceptual clarity in the burgeoning field of SIE research by drawing attention to the importance of exploring context and, thus, boundary conditions to careers. It offers specific guidance for an improvement of future SIE-related research in order to enhance the validity of future empirical studies as well as for an improvement of managerial practice. It will be of interest to researchers, academics, practitioners, and students in the fields of international business, human resource management, organisational studies, and strategic management. Chapters 1, 4, and 12 of this book are freely available as downloadable Open Access PDFs at <http://www.taylorfrancis.com> under a Creative Commons Attribution-Non Commercial-No Derivatives (CC-BY-NC-ND) 4.0 license.

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Ojha, 2017-07-17 Crony Capitalism in India provides a comprehensive and scholarly examination of the important topic of crony capitalism, filling an important gap in the market. Bringing together experts from various backgrounds, it addresses the key underpinnings of this complex and multifarious issue. Given the emergent nature of the Indian economy, this book provides important information for decision makers in both government and business to help establish a robust institutional framework that is so desperately needed both in India and globally.

academy of management conference 2022: Critical Management Studies Christopher Grey, Hugh Willmott, 2005 'Critical Management Studies', or 'CMS', describes a diverse group of work that has adopted a critical or questioning approach to the traditional concerns of Management Studies, and the growing interest in CMS has produced a vibrant and exciting body of research. Christopher Grey and Hugh Willmott, leading authorities in this area, introduce seventeen readings which reflect these developments, and show CMS' importance. As an assessment of CMS, the Reader will be of interest to academics, researchers, and students of Management Studies. As an introduction to CMS, it will prove invaluable to stu.

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academy of management conference 2022: Multinational Work Teams P. Christopher Earley, Cristina B. Gibson, 2002-02-01 This authored book's purpose is to extend and consolidate the evolving literature on multinational work teams by developing a comprehensive theory that incorporates a dynamic, multilevel view of such teams. The model used by the authors focuses on various features of the team's members, their interactions as a team, and the organizational context in which they operate. The concept of integration and differentiation, as well as the notion of equilibrium are used as a general force guiding the specific processes that link various levels of analysis in the model. Providing a framework for scholars and students in the field of organizational studies, this book presents: *a comprehensive review of the literature related to multinational and multicultural teams; *an overview of the specific model driving our thinking along with an extensive description of the component parts; *the individual and group-level elements of teams and their members; *the linking processes that connect various elements and structures; *the catalysts that give rise to changes in various elements and structures described in the theory section; and *a general integration of the model and an application of this framework for understanding MNT's in diverse cultural contexts.

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Lindgreen, Henk Volberda, Frans van den Bosch, 2019-03-15 Strategic Renewal is an original research anthology offering insight into a subject area which, although critical for the sustained success of organizations, has received relatively little attention as distinct from the more general phenomenon of strategic change. Firstly, by providing a summary of the literature, this research anthology helps graduate students and new researchers grasp the current state of affairs in the field. Secondly, this research anthology will help update the knowledge base of the existing researchers in the field. By bringing together various studies, the research anthology determines the core concepts of the field and elucidates the key gaps and future research areas. Through contributions building on the knowledge bases of other disciplines, this research anthology develops an interdisciplinary research agenda, giving the reader an in-depth understanding of the mediating, moderating, and antecedent variables concerning strategic renewal. Strategic Renewal aims to provide a state-of-understanding to the subject, as well as a clear picture of the cross-disciplinary landscape that informs the subject. Thus, this research anthology is essential reading for managers, consultants, and other practitioners, as well as students and scholars of business.

academy of management conference 2022: Dare to Lead Brené Brown, 2018-10-11 In her #1 NYT bestsellers, Brené Brown taught us what it means to dare greatly, rise strong and brave the wilderness. Now, based on new research conducted with leaders, change makers and culture shifters, she's showing us how to put those ideas into practice so we can step up and lead. Leadership is not about titles, status and power over people. Leaders are people who hold themselves accountable for recognising the potential in people and ideas, and developing that potential. This is a book for everyone who is ready to choose courage over comfort, make a difference and lead. When we dare to lead, we don't pretend to have the right answers; we stay curious and ask the right questions. We don't see power as finite and hoard it; we know that power becomes infinite when we share it and work to align authority and accountability. We don't avoid difficult conversations and situations; we lean into the vulnerability that's necessary to do good work. But daring leadership in a culture that's defined by scarcity, fear and uncertainty requires building courage skills, which are uniquely human. The irony is that we're choosing not to invest in developing the hearts and minds of leaders at the same time we're scrambling to figure out what we have to offer that machines can't do better and faster. What can we do better? Empathy, connection and courage to start. Brené Brown spent the past two decades researching the emotions that give meaning to our lives. Over the past seven years, she found that leaders in organisations ranging from small entrepreneurial start-ups and family-owned businesses to non-profits, civic organisations and Fortune 50 companies, are asking the same questions: How do you cultivate braver, more daring leaders? And, how do you embed the value of courage in your culture? Dare to Lead answers these questions and gives us actionable strategies and real examples from her new research-based, courage-building programme. Brené writes, 'One of the most important findings of my career is that courage can be taught, developed and measured. Courage is a collection of four skill sets supported by twenty-eight behaviours. All it requires is a commitment to doing bold work, having tough conversations and showing up with our whole hearts. Easy? No. Choosing courage over comfort is not easy. Worth it? Always. We want to be brave with our lives and work. It's why we're here.'

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academy of management conference 2022: Family Business Studies Alfredo De Massis, Pramodita Sharma, Jess H. Chua, James J. Chrisman, 2012-01-01 This book provides a thorough review and compendium of important family business research. It should be in the personal library of every family business scholar and graduate student involved in this vital field of study. Michael A. Hitt, Texas A&M University, US A systematic review of the field and an incredibly useful reference book for anyone involved in studying or teaching family business. Sara Carter OBE FRSE, Strathclyde Business School, UK This book offers a succinct but thorough overview of

how our understanding of significant issues in family business has evolved through rigorous research. This annotated bibliography of the 215 top-cited family business studies provides the empirical evidence and the basis for insightful comments from the authors on topics which will benefit from further scholarly debate and research. The authors are to be congratulated for making accessible those research contributions which have the potential to make a meaningful difference to the practice of family business.

Ö Đ Jill Thomas, The University of Adelaide Business School, Australia

ÔI highly recommend the annotated bibliography by De Massis, Sharma, Chua, and Chrisman to experienced scholars as well as to incoming researchers. The authors selected carefully (and in a transparent manner) relevant papers and summarized them in a way that provides a helpful basis for future research. Well done!

Ö Đ Sabine B. Rau, WHUÖOtto Beisheim School of Management, Germany

ÔA welcome addition to the field of family business studies! Offers an update and thorough compendium of relevant research conducted within the last 15 years. A most useful reference for doctoral students, established scholars and thoughtful practitioners. Importantly, the first three chapters offer critical commentary and synthesis that go well beyond what one typically finds in an annotated bibliography. Overall, this book offers a solid foundation for moving the study of family business forward.

Ö Đ Lloyd Steier, University of Alberta, Canada

ÔIf I had been asked to suggest the currently most-needed editorial endeavor for advancing family business studies, I would have answered with no hesitation: an up-to-date annotated bibliography. The fieldÖs growth over the past 15 years has been so intense, that even experts who devote most of their research efforts to family business

Đ not to mention younger scholars approaching the field

Đ will significantly benefit from De Massis, Sharma, Chua, and ChrismanÖs indispensable work.

Ö Đ Carlo Salvato, Bocconi University, Italy and Associate Editor, Family Business Review

This book catalogues the 215 most-cited empirical, theoretical, and practical articles on family business published in 33 journals since 1996. Researchers, students, and practicing managers will find it indispensable as a quick reference and guide to what we have learned about family firms. Annotations for the articles consist of: summary of key findings, research questions, contributions, and research implications. They also include a detailed description of the methodologies, empirical data, definitions, and conceptual models used. In addition, the book features chapters that review the literature, discuss how family businesses have been defined, present recent trends in family business empirical research, and provide an agenda for future research. Scholars, researchers and PhD students in the fields of family business, entrepreneurship, organization theory, management, economics, finance, anthropology, sociology and business history will find this compendium insightful. The topics covered in the book will also prove to be essential to practitioners

Đ both advisors and operators of family enterprises

Đ as it will provide evidence-based knowledge on the issues and dilemmas faced by them in everyday life.

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In the wake of the 1987 Brundtland Report, sustainable development has become key to the management systems within businesses, and a means by which companies can increase their long-term value. Being a 'sustainable company' increasingly means 'staying alive in business' and has become a necessity for all kinds of enterprises, from the micro-sized to global corporations. In more recent years, many companies, and indeed governments, have looked at sustainability as a means to combat the multiple challenges of environmental accidents, global warming, resource depletion, energy, poverty and pollution. However, being sustainable or maintaining sustainability is not an easy task for a company's management function. It needs continuous support and engagement from the board, the executive management, staff and other stakeholders alike. Additionally, it brings extra costs to the company in terms of hiring trained staff, organising continuous training in the company, publishing sustainability reports and subscribing to a rating system. Sustainability must be nourished by a company's board as well as by all of its departments, such as accounting, marketing and human resources. By the same token, it is not enough for a company simply to declare itself a 'sustainable business' or rely on past measures and reputation; sustainability is an ongoing activity and one which has to be proved by periodically

disclosing sustainability reports, according to international rating systems. In *Sustainability and Management: An International Perspective*, Kıymet Çalıyurt and Ülkü Yüksel bring together international authors from a variety of specialisations to discuss the development, aspects, problems, roadmap, trends and disclosure systems for sustainability in management. The result is a lively, insightful exposition of the field.

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