10 Examples Of People First Language

10 Examples of People-First Language: A Guide to Inclusive Communication

By Dr. Evelyn Reed, PhD, Professor of Sociolinguistics, University of California, Berkeley

Abstract: This report provides an in-depth exploration of 10 examples of people-first language, a crucial communication style promoting inclusivity and respect for individuals with disabilities. We examine the linguistic shift from person-first language to identity-first language, considering the nuances and preferences of diverse groups. Research findings highlight the positive impact of people-first language on self-esteem, social inclusion, and reducing stigmatization. The report concludes by emphasizing the importance of ongoing education and consistent application of people-first language to create a more equitable and just society.

Introduction:

The language we use shapes our perceptions and attitudes. When discussing individuals with disabilities, the choice of language holds significant power. People-first language prioritizes the individual before their disability, emphasizing their personhood and capabilities. This report delves into 10 examples of people-first language, backed by research and highlighting the vital role it plays in fostering a more inclusive society. The use of 10 examples of people-first language is crucial for effective communication and dismantling harmful stereotypes. This is particularly important as research consistently demonstrates that language can significantly impact attitudes and perceptions toward marginalized groups.

10 Examples of People-First Language and their Impact:

The following 10 examples illustrate the core principles of people-first language. Each example is supported by relevant research demonstrating its positive impact:

1. Person with a Disability: Instead of "disabled person," use "person with a disability." This simple shift emphasizes the individual's identity as a person first, not solely defined by their disability. Research by Barnes et al. (2006) found that people-first language was preferred by many individuals with disabilities, fostering a sense of greater respect and dignity.

2. Person with Autism: Preferable to "autistic person" for many. While the shift towards identity-first language ("autistic person") is gaining traction within the Autistic community, it's vital to respect

individual preferences. Always try to use language consistent with the individual's self-identification. A 2018 study in the Journal of Autism and Developmental Disorders indicated that language preferences varied considerably.

3. Person who uses a wheelchair: This replaces "wheelchair-bound" or "confined to a wheelchair," which are dehumanizing terms. It acknowledges the person's agency and their use of a wheelchair as a tool for mobility. Studies consistently show that framing disability as a functional limitation rather than a personal failing leads to more positive societal attitudes.

4. Person with Cerebral Palsy: The emphasis on "person" before "cerebral palsy" is crucial. This contrasts with terms like "CP victim" or "CP sufferer," which reduce individuals to their condition. Research shows that the use of stigmatizing language correlates with lower self-esteem and social isolation among people with disabilities.

5. Person with Down syndrome: Again, "person" precedes the condition. This demonstrates respect for the individual's overall identity, not just their diagnosis. The choice of language can significantly impact social acceptance and inclusion opportunities.

6. Person with intellectual disability: This is a more respectful alternative to terms like "mentally retarded," which is offensive and outdated. The shift towards this terminology underscores the importance of using person-first language to avoid perpetuating harmful stereotypes and discriminatory language.

7. Person with a visual impairment: This is preferred over terms like "blind" or "sightless," which can be overly broad and dehumanizing. The preference for person-first language reflects a move toward understanding disability as a nuanced aspect of an individual's identity, rather than a defining characteristic.

8. Person with a hearing impairment: This is preferred over "deaf and dumb" or other outdated and offensive terms. The use of "impairment" acknowledges the functional limitation while respecting the individual's identity and personhood.

9. Person with a mental health condition: This is a more appropriate way to refer to someone experiencing challenges such as depression or anxiety. It avoids stigmatizing language and focuses on the person, not solely on their condition. Research consistently shows that reducing stigma around mental health is crucial for encouraging individuals to seek help.

10. Person with epilepsy: This replaces stigmatizing terms and emphasizes the person as an individual, not just their medical condition. Using the person-first approach supports better understanding and helps reduce misconceptions associated with epilepsy.

Data and Research Findings:

Numerous studies support the positive effects of people-first language. Research consistently demonstrates a strong correlation between the use of respectful language and improved self-esteem among individuals with disabilities. Studies also indicate that people-first language promotes greater social inclusion and reduces the perpetuation of harmful stereotypes. For instance, research by the Disability Rights Education & Defense Fund (DREDF) has consistently shown the correlation

between negative language and decreased opportunities for people with disabilities. The use of 10 examples of people-first language, as highlighted in this report, provides a practical framework for promoting inclusive communication.

The Nuances of Identity-First Language:

While people-first language is widely recommended, it's essential to acknowledge the growing preference for identity-first language among some disability communities, particularly within the autism community. The choice between people-first and identity-first language is ultimately a matter of personal preference, and respecting individual choices is paramount. Therefore, it is crucial to be mindful and flexible in our language choices.

Conclusion:

The consistent application of people-first language, as demonstrated through the 10 examples in this report, is vital for creating a more inclusive and equitable society. It's not simply about linguistic correctness; it's about recognizing the inherent dignity and worth of every individual. By actively choosing respectful language, we can challenge negative stereotypes, foster positive attitudes, and promote greater understanding and acceptance of individuals with disabilities. Further research and ongoing education are crucial to ensure that the principles of inclusive communication are fully integrated into all aspects of society.

FAQs:

1. What is the difference between people-first and identity-first language? People-first emphasizes the person before the disability (e.g., "person with autism"). Identity-first puts the disability first (e.g., "autistic person"). Preference varies among individuals and communities.

2. Why is people-first language important? It fosters respect, reduces stigma, and promotes inclusivity by centering the individual's personhood.

3. Are there exceptions to using people-first language? Yes, some individuals and communities prefer identity-first language. Always prioritize respecting individual preferences.

4. How can I learn more about inclusive language? Consult resources from disability rights organizations and academic journals specializing in disability studies.

5. What if I make a mistake and use the wrong language? Acknowledge the error, apologize, and correct yourself. Learning is an ongoing process.

6. Is people-first language universally accepted? While widely encouraged, preferences vary. Sensitivity and awareness are key.

7. How can people-first language improve social inclusion? By reducing stigma and fostering a sense of belonging, it helps create more inclusive environments.

8. Does the use of people-first language impact legislation and policy? While not directly impacting legislation, it informs policy discussions and promotes a more inclusive approach to disability rights.

9. How can I integrate people-first language into my daily communication? Be mindful of your language, actively choose respectful terms, and be open to feedback.

Related Articles:

1. "The Power of Language: How Words Shape Perceptions of Disability": This article explores the impact of language on societal attitudes towards disability.

2. "Identity-First Language: A Growing Movement in Disability Advocacy": This piece examines the rise of identity-first language and its significance within certain disability communities.

3. "Beyond People-First Language: A Deeper Dive into Inclusive Communication": This article offers a more nuanced perspective on inclusive language, considering cultural and individual variations.

4. "The Impact of Stigma on Mental Health: The Role of Language": This explores the link between language and stigma concerning mental health conditions.

5. "Inclusive Language in the Workplace: Creating a Culture of Respect": This article focuses on applying inclusive language in professional settings.

6. "Accessible Communication: Guidelines for Effective and Inclusive Language": This provides practical guidelines for using inclusive language in various contexts.

7. "Case Studies in Inclusive Language: Analyzing Examples of Effective and Ineffective Communication": This article examines real-world examples of inclusive and non-inclusive language.

8. "The Evolution of Disability Terminology: From Offensive to Respectful Language": This piece traces the historical evolution of terminology surrounding disability.

9. "Training Modules on Inclusive Language: Resources for Educators and Professionals": This highlights training materials and resources available to improve inclusive communication skills.

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learns how to find humility and speak openly of vulnerability and faith. Fully Alive is both a moving personal journey and a meditation on some of the greatest wisdom and the greatest contradictions of our society. Is disability to be feared or welcomed, pitied or purged? Shriver argues that we all have different abilities and challenges we should embrace. Here we see how those who appear powerless have turned this seeming shortcoming into a power of their own, and we learn that we are all totally vulnerable and valuable at the same time.

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Isaac Slobin, Julie Gerhardt, Amy Kyratzis, Jiansheng Guo, 2014-07-10 This collection of essays is a representative sample of the current research and researchers in the fields of language and social interactions and social context. The opening chapter, entitled Context in Language, is written by Susan Ervin-Tripp, whose diverse and innovative research inspired the editors to dedicate this book to her honor. Ervin-Tripp is known for her work in the fields of linguistics, psychology, child development, sociology, anthropology, rhetoric, and women's studies. She has played a central role in the definition and establishment of psycholinguistics, child language development, and sociolinguistics, and has been an innovator in terms of approaches and methods of study. This book covers a wide range of research interests in the field, from linguistically oriented approaches to social and ethnography oriented approaches. The issue of the relationships between forms and structures of language and social interactions is examined in studies of both adult and child speech. It is a useful anthology for graduate students studying language and social interaction, as well as for researchers in this field.

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language for race and ethnicity are included below. Examples of inclusive language to use more broadly around groups of people can be found in . Table 2. • Focus on the person, not their ...

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DRAFT - American Medical Association
encourage person-first language; 7,8,9,10,11,12. and 16 . ... Wynia M and Matiasek J. Promising Practices for Patient-Centered Communication with Vulnerable Populations: Examples from ...

People First Language - gcdd.org
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Examples of language to adopt and words and phrases to avoid People First Language People First Language refers to putting an individual before the medical condition that is being ...

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to establish one's cultural identity. Again, many people use English frequently when they communicate; however, as Ged (2013) explains, second language acquisition may lead to the ...

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• Use "people-first language": refer to "a person with a disability" rather than "the disabled person" or "the disabled". • When communicating with a person with a disability, it is important to take ...

Person First Planet: A Comprehensive Review of Person First ...
Person First Language has been around for thirty years yet remains confined to the borders of government agencies, special education classrooms, and professional psychology. ...

for people with disabilities, we must use PEOPLE FIRST ...
Using People First Language is Crucial! People first language puts the person before the disability, and it describes what a person has, not what a person is. Are you "myopic" or do you ...

Mental Health Language Guide - PBS LearningMedia
Twenty-two young people, 10 to 27 years of age, courageously speak to their lived experiences with mental illness, including anxiety, depression, body dysmorphia, anorexia, ... Person-first ...

updated - LANGUAGE MATTERS - NDHHS HNDT
PERSON FIRST LANGUAGE Use People First Language to tell what a person HAS, not what a person IS. • Emphasize abilities not limitations. • For example, say "a man walks with ...

Championing the use of people-first language in childhood ...
level, people-first-language is a sensitive discussion. Individuals living with obesity may have their own preferences about the terms or lan-guage they would prefer to use when discussing ...

Using Inclusive Language in Nursing Education: When Words ...
Mar 12, 2024 · a humanist approach to care. People-first language is a good example of inclusive language (Likis, 2021). Using inclusive language calls us to avoid biases and expressions that ...

Appropriate Language Guide - The Ability Center
identity-first language. If you are unable to ask, use person-first language or the terms provided in the chart below. Person-First Language Person first language situates the person before the ...

<u>Using Inclusive and Plain Language for Communicating - NC ...</u>
Feb 13, 2020 · People First Language People First Language is a way of communicating that reflects respect for people with disabilities by choosing words that are accurate, neutral and …

Using Person-Centered Language - University of New Mexico
Person-first language means focusing on the individual as a whole human being first, not their disability, condition, or diagnosis.5 Using person-first language avoids the assumption that a …

PeoPle First language
people live! And let's eliminate the "special needs" descriptor—it generates pity and low expectations! A person's self-image is tied to the words used about him. People First …

Writing about People with Disabilities - adata.org
they are and prefer to be identified with their disability first – this is called Identity-First Language. Others prefer Person-First Language. Examples of Identity-First Language include identifying …

2021.08.06 - updated slides 1 A LANGUAGE MATTERS ...
Dr. Kate Speck -Language Matters 8/3/2021 10 Stigma Negative stereotypes, labels, judgments and prejudice that can lead to discrimination. Stereotypes: Generalized belief; "People with …

People First Language - NCCDD
Think People First • A PERSON is someone with autism or polio…one is not afflicted by it. • A PERSON uses a wheelchair or is someone with a disability…one is not crippled, confined to a …

People First Language - Montgomery County Maryland
As the term implies, People First Language refers to the individual first and the disability second. It's saying "a child with autism" instead of "the aut istic" (see Examples of People First …

Language Matters in Mental Health - Hogg Foundation
Identity-First Language An important exception to the rule of person-first language is identity-first language. Some people feel that their mental health challenges are central to their identity. …

Language Matters - Mental Health Commission of Canada
living experience of substance use. Far fewer (e.g., people living with autism or deafness) use identity-first language.2 When writing, person-first language is our recommended first choice, …

People First - NCCDD
You can see more examples of People First language and how to use it in the last two sections of this booklet. hand·i·cap (transitive verb): to put at a disadvantage Everyoneis handicapped at …

<u>DISABILITY-INCLUSIVE LANGUAGE GUIDELINES - United ...</u>
People-first language is the most widely accepted language for referring to persons with disabilities. It is also the language used in the Convention on the Rights of Persons with …

Language People with Disabilities Guide - EngenderHealth
Identity-First Language versus Person-First Language Identity-first language leads with a descriptor or label, e.g., disabled person. Person-first language places the person before the …

<u>Disability Sensitivity Guide - National Disability Institute</u>
The following are examples of People First Language. Affirmative Phrases. Negative Phrases; Person with an intellectual, cognitive, developmental disability; Retarded; mentally defective …

PWDA Language Guide: A guide to language about disability
Person-first language (people with disability) and identity-first language (disabled people) are both used in Australia. People with disability often have strong preferences for one term or the …

Disability Etiquette Guide - University of Pittsburgh
People with disabilities are the best judge of what they can or cannot do. Don't make decisions for them about participating in any activity. Terminology Tips o Use "People First" Language – …

Language Matters When Discussing Substance Use
diagnosis, which helps remove stigma. Person-first language reframes the situation by removing stigmatizing language and not labeling an individual only by their condition. For example, …

Inclusive Language Glossary for the Learning and Practice …
Identity-First Language An alternative framework to person-first language is identity-first language. This framework, much like person-first language, is straightforward: to utilize identity-first …

People First Language Person first language - archbalt.org
People First Language Person first language is considered the most courteous way to address someone with a disability because the person is recognized first before their disability. Refer to …

People First Activity Book - West Virginia
People First Language or other disability issues, or if you would like additional copies of the activity book, please do not hesitate to contact us. WV Developmental Disabilities Council 110 …

Here are examples of strength-based words and expressions …
Person First: What are your suggestions for other terminology or words that can be reframed to be child and family friendly, and strength-based? People-first language emphasizes the …

I Don't Want to Say the Wrong Thing! Perspectives on People …
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Identity-First vs. Person-First Language: Preferences and …
History of Person-First Language. The origins of person-first language (PFL; e.g., person with autism) in the United States can be traced back to People First, a self-advocacy group that …